University of Pretoria

School of Information Technology

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**Organisational Behaviour and Management (MIT 841)**

ASSIGNMENT 1, due on Monday, 22 August, 2016, at 08:59.

**Lecturers:** Meinhard Peters and Joan de Beer

**TAKE NOTE:**

* Submit your assignment via ClickUP. Note: No late submissions will be accepted.
* Answer **both** questions.
* **Length**: Question 1 should be between *2000* and *2500* words; Question 2 between *1500* and *2000* words.
* Use your textbook and **at least eight** other recognised academic sources for **each** question.
* The reference list for each question must follow **immediately after the relevant question.**
* **Do not give one combined reference list** for both questions at the end of the assignment.
* Use a **recognised reference style** and ensure that each and every source consulted is included in the list, with full bibliographic details.
* **Do not plagiarise.**

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**Question 1.**

Describe and explain the various approaches to the design of an organisational structure.

[**Total: 30 marks**]

**Question 2.**

Discuss the study of organisational behaviour when it is compared to the practice of human resource management. Why is knowledge of organisational behaviour important in the field of human resource management?

[**Total: 20 marks**]

**TOTAL FOR THE ASSIGNMENT: [50 marks]**

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